



Code of Conduct for Mentors

Girls Hack Ireland, <INSERT EVENT DATE HERE>

Thank you for offering your time and skills to the Girls Hack Ireland Event taking place on <INSERT EVENT DATE HERE>.

This Code of Conduct addresses the appropriate levels of behaviour for mentors in order to fall in line with child protection best practice – the Code aims to ensure maximum safety for both the students and the mentors participating in the event.

The safeguarding of event participants will always be a key priority as we recognise that the welfare of the child is of paramount importance in our work.

INTEGRITY IN RELATIONSHIPS Adults interacting with children as a mentor are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced. All adult actions in mentorship should be guided by what is best for the child and carried out in the context of respectful and open relationships. Physical, emotional or sexual abuse and neglect of any kind or threat of such abuse is totally unacceptable.

- Please avoid unnecessary physical contact with the student participants.
- Please do not exchange contact information with the student participants.
- Avoid one-to-one mentoring outside of the main work room. Please do not leave work area with a student participant or encourage them to leave the work area.
- Please abide by safety rules given by the organisers at the event.
- Treat each person equally regardless of age, gender, ability, ethnic origin, cultural background or religion.
- Never use foul language or provocative language/gestures in the presence of a participant, mentor or any attendee.
- Be positive so that participants leave with a sense of achievement and an increased level of self-esteem.
- If you witness any behaviour that you find disturbing – from mentors, parents, children or any other member present at the event, please call it to the attention of the Girls Hack Ireland team (Aoibheann Bird, Ruth Blayney or Suzanne Little).

I have read and understood the Code of Conduct as outlined in this document. I agree to adhere to the Code of Conduct while acting as a mentor at the Girls Hack Ireland event taking place on <INSERT DATE HERE>. I also declare, by signing this document, that I have no criminal convictions that would render me unsuitable for work with children or vulnerable adults.

Signature: _____

Date: _____

Print Name: _____



Photographic Consent

There may be photographers, videographers and press at the event whose aim is to capture the spirit of fun and learning on the day. We ask for your permission to use any images for future promotional purposes.

I agree that any photographs or video footage (for media purposes) taken during the event in which I appear may be used by DCU and other Insight institutions (NUIG/UCC and UCD) or Coding Grace for future promotional purposes.

Mentor signature: _____ **Date:** _____

PRINT NAME: _____